



TAP Metrics

21-22
UPDATE

PPSD Good News

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RIASP Assistant Principal of the Year
Renee Walker, Central High School

World Class Talent

Goals				GOAL	ACTUAL					
	SY 18-19	SY 19-20	SY 20-21	SY 21-22	SY 21-22	SY 22-23	SY 23-24	SY 24-25	SY 25-26	SY 26-27
Increase the percentage of fully staffed classrooms at the beginning of the year	95%	95%	98%	95%	95%	96%	96%	97%	97%	98%
Increase the number of qualified external applicants per PPSD posted position	1.8	2	2	2	2	2.5	3	3	3	3
Decrease the median time from when a teaching position is posted until when an offer is extended	31 days	29	27	25	26	24	22	21	21	21
Increase the percentage of teachers who are present 90% of the school year	66%	82%	63%	64%	72%	75%	80%	85%	90%	95%
Increase the percentage of teachers who have access to job-embedded professional development	Establish Baseline 2020	100%	100%	100%	100%	100%	100%	100%	100%	100%

Goals				GOAL	ACTUAL					
	SY 18-19	SY 19-20	SY 20-21	SY 21-22	SY 21-22	SY 22-23	SY 23-24	SY 24-25	SY 25-26	SY 26-27
Increase the percentage of educators of color in the total educator workforce	20%	22%	22%	23%	22%	24%	25%	27%	30%	33%
Increase the percentage of teachers holding and using the ESL/BDL certification	17%	16%	23%	25%	36%	30%	35%	45%	52%	52%
Increase the substitute fill rate	50%	40%	Not measured*	40%	Not available*	47%	54%	61%	68%	75%
Increase the percentage of principals who demonstrate turnaround school competencies	-	-	-	Establish Baseline 2022	Not available	40%	48%	55%	65%	75%
Increase the percentage of one-and-two star schools led by highly effective turnaround principals	-	-	-	Establish Baseline 2022	Not available	40%	52%	68%	84%	100%

WORLD CLASS TALENT QUESTIONS

RESPONSE

WHAT PERCENTAGE OF CLASSROOMS DID NOT HAVE A PERMANENT TEACHER?

6% (105 classrooms)

HOW MANY POSITIONS WERE VACANT AT THE START OF THE SCHOOL YEAR FOR OTHER CRITICAL SCHOOL-BASED ROLES?

58

HOW MANY CENTRAL OFFICE POSITIONS WERE VACANT AT THE START OF THE YEAR?

40

HOW MANY EDUCATORS WERE RETAINED FROM LAST YEAR?

1628 (88%)

WHAT PERCENT OF EXIT INTERVIEWS WERE COMPLETED FOR STAFF WHO HAVE LEFT THE DISTRICT?

36% (36 interviews, 66 surveys)

Classroom vacancies by school

What was learned from exit interviews, and how did the resulting data inform retention and recruitment strategies for 2022-2023 school year?

What immediate strategies are being implemented to address teacher vacancies and fill other critical roles?



Efficient District Systems

Goals				GOAL	ACTUAL					
	SY 18-19	SY 19-20	SY 20-21	SY 21-22	SY 21-22	SY 22-23	SY 23-24	SY 24-25	SY 25-26	SY 26-27
Increase the percentage of school leaders who respond favorably to questions about PPSD's central office	78%	72%	59%	60%	51%	65%	70%	75%	80%	80%
Increase the percentage of funding available for school-based decision making (out of Local/Title 1 funds)	3%	Not Measured	11%	11%	11%	12%	12%	13%	13%	13.75%
Decrease the average number of days from when a proposal is submitted to when a contract is awarded	96	New Process Implemented	50*	56	73	56	56	56	56	56



Appendix

Classroom vacancies by school

Elementary	
School	Vac
Alfred A. Lima Sr. Elementary	3
Cornel Young & Charlotte Woods	1
Dr. Martin Luther King Jr. Elementary	1
Frank D. Spaziano & Annex Elementary	2
Leviton Dual Language School	3
Lillian Feinstein @Sackett Street	1
Reservoir Avenue Elementary	1
Robert F. Kennedy Elementary	1
Robert L. Bailey, IV Elementary	4
Veazie Street Elementary	5
Webster Avenue Elementary	1
William D`Abate Elementary	1

Middle	
School	Vac
DeSesto Middle School	7
Esek Hopkins Middle School	3
Gilbert Stuart Middle School	6
Nathan Bishop Middle School	6
Nathanael Greene Middle School	4
Roger Williams Middle School	5
West Broadway Middle School	2

High	
School	Vac
360 High School	3
Central High School	5
Dr. Jorge Alvarez High School	5
E 3 E-Cubed Academy	4
Hope High School	5
Mount Pleasant High School	12
Newcomer Academy	4
PCTA	1
JSEC	4
Times 2 STEM Academy	5

Central office vacancies by department

Department	Vacancy
Academics	4
Chief of Staff	2
Data and Accountability	1
English Language Learners	1
Family and Community Engagement	1
Finance	4
Human Resources	7
Operations	5
School Zones/Levels	3
Special Education	12